

# **Central Valley Fire District Position Vacancy Announcement**



**Job Specification: Wildland Firefighter – Engine Boss (ENGB)**

**Division:** Emergency Operations – Wildland

**Reports To:** Deputy Chief of Operations or Assigned Supervisor

**Work Schedule:** 32 hours a week (excluding deployments)

**Pay Scale:** \$27.50-\$32.75 depending on experience

**Start date:** May 12, 2026, ending Sept 15, 2026 (mutually agreed extension is possible)

**Classification:** Time-Limited/Seasonal or Permanent (Based on Position)

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## **Our Mission**

To consistently deliver the best possible fire and injury prevention, fire suppression, rescue, and emergency medical services to our customers while maintaining an unwavering commitment to life safety.

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## **Our Core Values – S.E.R.V.I.C.E.**

We are a “learning organization” grounded in seven core values. These values shape our commitment to exceptional public service:

- **Safety** – Of the public and our personnel
  - **Efficiency** – Organizationally and operationally
  - **Reliability** – We can be counted on
  - **Value** – Community-responsive and cost-effective
  - **Integrity** – Personal and professional
  - **Creativity** – We will find a way to get it done
  - **Excellence** – Expect excellence as we strive for perfection
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## **Position Overview**

The Wildland Firefighter – Engine Boss (ENGB) leads a fire engine and assigned personnel during wildland and prescribed fire incidents. This role ensures operational effectiveness, tactical fireline decision-making, and overall crew safety. The Engine Boss represents Central Valley Fire District in interagency wildfire efforts and may serve as a liaison with other public and private stakeholders in fire prevention and mitigation activities.

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## **Essential Duties and Responsibilities**

### **Crew Leadership & Safety:**

- Supervise and direct assigned crew during wildland suppression, mitigation, and preparedness efforts
  - Serve as crew safety officer and implement risk management principles
  - Conduct pre-shift briefings, assess crew capabilities, and ensure safe work practices
  - **Fire Suppression & Incident Operations:**
    - Lead engine operations during initial and extended attack wildland fire incidents
    - Operate and oversee use of hoses, pumps, Type 3 & Type 6 wildland engines, and hand tools
    - Perform as Initial Attack Incident Commander and coordinate with other resources
    - Apply ICS principles and serve within a unified command, when necessary
  - **Mitigation & Prevention:**
    - Conduct defensible space evaluations and mitigation efforts in Home Ignition Zones (HIZ)
    - Present mitigation benefits and promote defensible space practices to residents and community stakeholders
    - Work closely with the Preparedness and Mitigation Manager and act as liaison with homeowners
  - **Equipment & Training:**
    - Maintain readiness of fire engine, tools, and PPE; conduct routine maintenance
    - Train and mentor crew members in wildland suppression tactics and safety practices
    - Maintain training records and NWCG certification standards
  - **Documentation & Administrative Tasks:**
    - Complete fireline documentation including resource reports, time tracking, and incident forms
    - Participate in after-action reviews and assist with fire investigation reporting as needed
  - **Other Duties:**
    - Assist with prescribed fire operations, community events, and hazard fuel reduction projects
    - Perform other duties as assigned by the Deputy Chief or designee
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## **Knowledge, Skills, and Abilities**

- Wildland fire behavior, suppression tactics, and operations
- Creating defensible space and mitigating fuels in the Wildland Urban Interface (WUI)
- Proficient with chainsaws, chippers, masticators, pumps, and power tools
- Understanding of ICS, fireground strategy, and crew resource management
- Ability to assess fireline conditions and make safe, effective decisions
- Knowledge of local, state, and federal wildfire agreements
- Strong written/verbal communication and interpersonal skills
- Situational awareness, calm demeanor under pressure, and team leadership
- Proficiency in using radios, mobile devices, and office software

- Ability to operate and perform basic repairs on wildland firefighting equipment
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## Education & Experience

- High School Diploma or GED (required)
  - Completion of NWCG courses: S-130, S-190, L-180, ICS-100, ICS-200
  - Qualified as ENGB (Engine Boss) or actively working toward qualification
  - Minimum 2 years wildland fire experience, with 6 months as a crew leader preferred
  - Prior experience with state, federal, tribal, or municipal fire agencies
  - Valid Montana Class D driver's license
  - Must pass the Arduous Pack Test within 30 days of hire
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## Supplemental Information

- Seasonal employment aligned with fire season; schedule may include weekends and holidays
  - Field-based role; requires exposure to extreme heat, smoke, rugged terrain, and physically demanding labor
  - Position may be assigned to incidents across jurisdictions or regions
  - Must comply with all agency safety protocols and PPE requirements
  - Subject to background check and drug screening prior to employment
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## APPLICATION PROCESS

Required Materials: **See instructions on application cover sheet.** Application forms and instructions can be accessed on the CVFD website at [www.centralvalleyfire.com](http://www.centralvalleyfire.com) or by emailing [administrator@centralvalleyfire.com](mailto:administrator@centralvalleyfire.com)

**Application Deadline: Please submit application packet by Tuesday, December 30<sup>th</sup>, 2025. Positions will remain open until filled.**

*In order to be considered, applicants must submit all the requested application materials according to the application instructions.*

**Central Valley Fire District is an equal opportunity employer committed to building a professional, inclusive workforce. We value leadership, service, and the safety of our communities.**